



YOUR workforce readiness
seal of approval

Enroll in
CentreREADY

Partners

Visit your academic advisor or school counselor to enroll in *CentreREADY* and begin your path toward obtaining the local business community's **seal of approval** for workforce readiness.



Chamber of Business & Industry of Centre County
Bald Eagle Area School District
Bellefonte Area School District
Central Pennsylvania Institute of Science and Technology
PA CareerLink® Centre County
Penns Valley Area School District
Philipsburg-Osceola Area School District
Private Industry Council of the Central Corridor
South Hills School of Business & Technology
State College Area School District



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For more information about *CentreREADY*,
email centreready@cbicc.org

Recognizing students
who possess the core skills
employers desire, fueling the
21st century workforce



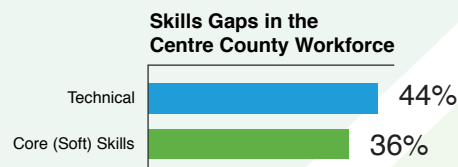
What is CentreREADY?

CentreREADY is a workforce preparedness initiative of the *Chamber of Business & Industry of Centre County*, and the county's public school districts and career/technical training institutions. This voluntary collaborative worker certification program is designed to better match local employers with a quality workforce - future employees that have achieved desired levels of proficiency in the skills employers want and businesses need to be successful. *CentreREADY* complements the 21st century workforce experiences in school district curriculum offerings.



Why CentreREADY?

One of the biggest challenges currently facing employers across industry sectors is finding employees with the appropriate skill sets. These include core skills, often referred to as “soft” skills. Six such attributes have been specifically identified by Centre County employers as being essential for their employees to possess. The initiative seeks to connect local employers with individuals that are gaining proficiency in these areas, fostering access to a quality workforce.



Source: CBICC Business & Industry Partnership

What does it mean to be CentreREADY?

The designation is the local business community's **seal of approval**. When Centre County employers see the *CentreREADY* designation on job applications or resumes, they will know that the applicant possesses an understanding of and proficiency in the core attributes that businesses find essential in employees.



How does one become CentreREADY?

Your school counselor or academic advisor is able to sign you up for *CentreREADY*. Doing so indicates your interest in achieving the *CentreREADY* designation. Participating school districts will monitor and measure proficiency in the six core attributes. *CentreREADY* certification is available to students entering the workforce upon graduation, as well as to those continuing their education. Your school counselor or academic advisor is available to discuss *CentreREADY* measurement in more detail.

Attributes of a CentreREADY worker

Centre County employers have identified the following skills as **essential** for fueling a **21st century workforce**, and for their employees to possess:

Work Ethic

Ability to be punctual and productive, and to effectively manage time; taking pride in work product and a job well done

Tactfulness/ Manners

Ability to treat people with respect, courtesy and consideration, especially in difficult situations; exhibiting emotional maturity

Team Work

Ability to build relationships with colleagues and customers with diverse viewpoints, apply individual skills toward a common goal, and balance individual needs with the organizational need to perform as a unit

Communication

written/ verbal/ interpersonal

Ability to articulate thoughts or ideas clearly, succinctly, effectively and appropriately

Critical Thinking/ Problem Solving

Ability to exercise sound reasoning when analyzing issues, making decisions and overcoming problems as they arise

Understanding Supervision/ World of Work

Respect for and understanding of the organizational mission; the 'chain of command' within the workplace; accepting final decisions made by supervisors

visit www.cbicc.org/centreready for more details